THE ROLE OF VOCATIONAL GUIDANCE OF SECONDARY SCHOOL PUPILS IN DEVELOPMENT OF SOCIETY

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Abstract: This study is aimed at identifying the impact of vocational guidance of the secondary schools in Uzbekistan in process of teaching English. 291 pupils were exposed to this experiment in order to clarify their attitudes towards professions. Almost half of the pupils were from rural areas in the country while other half of them were from Namangan city. Furthermore, it is given the results of decision of pupils according to the types of the professions.

Keywords: intellectual abilities, secondary schools, pupils, teachers, interests, teaching, English lessons, methods, profession.

Comprehensive study of the problem of vocational guidance gives an opportunity to determine its place in the process of training personnel and reflect of development of the role vocational guidance in Determinations of need of the state in personnel and study of modern demand of society for them are the main factors of society development. In the report of the president of Uzbekistan Sh.Mirziyoyev the importance of developing intellectual abilities of pupils in secondary schools is emphasized. "We all know that we should implement a huge range of affairs based on improving the system of working with the personnel in order to solve a range of problems. Nowadays, it is revealed that the division of functions and authority of personnel are not divided properly in governmental and local organizations. This trend is disturbing our affairs badly. In some organization people work passively. In another organization there are plenty of functions, but there is need for specialists" (Mirziyoyev, 2016).

From this it follows that the state should specify its intellectual potential which gives an opportunity to determine perspectives of development. In his statement the president of the Republic of Uzbekistan pointed out the ways of developing intellectual abilities of pupils of secondary schools to the teachers. Determination of the level of intellectual abilities has important significance in the process of vocational guidance work. One of the main tasks of this system is to analyze abilities and interests of pupils. With a view to vocational guidance in the process of lessons of English, especially in diagnostics of interests of pupils and with accordance to their abilities, different methods of teaching can be applied and particular place among them belongs to so-called "triangle of vocational guidance". This triangle includes three basic directions of vocational guidance work:

- revealing to pupils demand of society for the given professions;
- giving information about different professions;
- forming abilities of pupils in the selected professions (Muhammad

Nafees, Ghulam Farooq, Palwasha Malik, 2012)

Interests of pupils in one or another profession can be specified by means of conversations on various themes. For example, to hold a discussion with pupils of 7-9 forms on the themes "Ly favorite job"; "My hobby"; "My friend";

"My family" at the lessons of English. It is necessary in the process of discussions to clarify which profession is more interesting than others, why somebody is exactly interested in a certain profession, which useful aspects of these professions he knows. In the process of discussing professions with pupils in English lessons it is necessary to pay particular attention to the principle of sequence of teaching.

Contents of themes for discussions can be presented in this way:

Table1

$N_{\underline{0}}$	The themes of discussion	The aims of discussion
1	My family	Teaching vocabulary on the professions of family members
2	My friend's hobby	Exposure pupils to professions chosen by their friends, determiningtheir interests, comparing with own interests.
3	Stories from the magasines	Comparing the interestswith the professions chosen bypeers by means of familiarization with the experience of pupils from foreign countries.
4	My parents' job	Having pupils pay attention to different aspects of the professions while studying their parents' professions
5	My favourite job	Making out a clear idea of one's favorite profession with support of discussions held in English lessons

In the process of discussion with pupils of secondary schools it was specified that some pupils could not estimate their abilities. It can signify that they cannot take right decision in vocational guidance. The results of questionnaire poll held with a view to determine efficiency of vocational guidance work indicate it. In most cases it was revealed that when choosing professions pupils tend to select professions familiar to them, especially those professions which functionate in their areas. Abilities of pupils in one or another profession are developed under the influence of family members or relatives. Decisions on choosing professions among pupils of village schools differ from decisions of urban pupils. It is mainly related to lack of relevant spheres in villages. The questionnaire poll held in 2017-2022 years in the schools of Namangan region indicated the following results:

Pupils who chose the same profession

The names of	The number	The percentage
professions chosen by pupils		
Lawyer	28	9,6
Shoemaker	7	2,4
Mountain climber	3	1,03
Kindergartener	5	1,7
Farmer	1	0,3
Plasterer	3	1,03
Industrial engineer	3	1,03
Designer	1	0,3
Psychologist	1	0,3
Announcer	1	0,3
Teacher	37	12,7
Pilot	8	2,7
Carpenter	16	5,4
Doctor	55	18,9
Manager	3	1,03
Builder	6	2,06
Singer	1	0,3
Butcher	5	1,7
Seamstress	1	0,3
Policeman	1	0,3
Guard	3	1,03
Dressmaker	41	14
Driver	10	3,4
Nurse	13	4,4
Banker	3	1,03
Trader	6	2,06
Accountant	1	0,3
Cook	6	2,06
Businessman	3	1,03
Actor	1	0,3

Number of pupils who did not choose any professions is 18 (6,1) in all 291. As it is indicated in the table, 18,9 % of pupils chose the profession of a doctor, 14 % - a dressmaker, 12,7% - a teacher, 9,6 % - a lawyer. It can be noted that main role in these results has outward motivations in mastering professions. It was noticeable in the process of conversations with pupils held after receiving personal details. It can be supposed that, as it is pointed out in the Islamic encyclopedia, a profession can be mastered through professions of their individuals as well. The sameness of pupils` approach to choice of professions can lead to excess or deficit of some professions. In

the process of teaching German with support of integral methods and in vocational guidance of pupils it is necessary to pay attention to the above - mentioned problems.

The analysis of the materials of questionnaire poll on diagnostics of psychologist E. I. Klimov which were received with a view to pupils' verification of attitude towards professions the following results were yielded:

Table 3

Human- nature		Human-	теспполову	Human-		Human-sign		Human-	arnsuc iamge	Human- nature		Human- technology	ô	Human- human		Human-sign		Human- artistic iamge	0
Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice	Activity type	The percent of choice
1a	-	1b	4,4	2a	4,4	2b	-	3a	0,3	11a	-	11b	-	12a	10,6	12b	1.03	13a	-
3b	-	4a	5,4	4b	3,09	5a	-	5b	-	13b	-	14a	-	14b	0,3	15a	1,3	15b	-
6a	-			6b	14,4			7a	-	16a	-			16b	18,9			17a	0,3
		7b	2,7	8a	0,3			8b	-			17b	-	18a				18b	0,3
		9a	2,4			9b	-					19a	16,06			19b	-		
10a	-					10b	1,03			20a	-					20b	-		

Empty fields in 1à, 2b, 11à, 11b, 13à, 3b, 5à, 5b, 13b, 14à, 15b, 6à, 7à, 16à, 8b, 17b, 18à, 9b, 19b, 10à, 20à, 20b indicate that kinds of activities in these fields weren't chosen by pupils. It can be noted that the main cause of this situation is insufficient knowledge of pupils in the field of profession. Pupils make rash decisions in choosing professions as consequence of such approach.

For example, the 20thfield of the table indicates the kind of activity keyboard machines. This field remained empty. At the same time it means that the activity of the given field is chosen by nobody. And this happens at the time when the demand for this profession in the society is increasing year by year.

Early decision of indicated problems in the field of vocational guidance in conditions of school gives an opportunity to make a correct choice of professions by school-leavers. Delusion of pupils of 7-10 forms in Uzbekistan in the field of vocational guidance can be estimated as a natural situation. But in the 11th form they leave school and continue in different systems of education. That's why they should choose some profession in order to master it in the future. The given factor demands the choice of professions as soon as possible so as pupils will not hesitate before leaving school. The world outlook is consolidated and vital guideline becomes more exactly in developing person (Katja Driesel-Lange, Ernst Hany, 2005). Mastering a profession is considered one of the important factors in forming individual qualities of pupils (Ewonshega Joseph 2017). In conclusion we can assert that impossibility of mastering a wishful profession is the most important problem for pupils. The modern teacher must give information about various professions, the needs of society and world, train his pupils to pattern their behavior on forthcoming difficulties.

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